



Interactive Work Group Vacancies

- **50 Mile Letters:** Discuss 1st, 2nd, and 3rd order effects this has on filling unit vacancies
- **Unit specific, unique task:** Discuss what if any unit specific or unique tasks are in use/place by/at the unit to assist in the recruiting effort
- **PS Will train Y/N:** Discuss the possibility to place a PS Soldier with a similar MOS into a “WT No” position; What can be done to increase the # of WT Yes as opposed to WT No; and what can be done to flip the No’s to Yes’s
- **Lack of skill level 10 NPS:** Discuss ideas to increase the # of skill level 10 authorizations a unit can have
- **How to leverage COI’s and Grassroots Leaders:** Discuss ideas to better leverage COI’s and Grassroots leaders in the community to get after the PS mission
- **Cross-leveling:**
(This is what happens) Recruiting Command is missioned against unit vacancies for new command/unit and simultaneously, Soldiers in deactivated unit(s) are cross leveled to the same new unit. When this occurs, Recruiting Command is prevented from filling these vacancies although they are missioned: Discuss what if anything can be done to prevent this from occurring
- **Special Missions:** 09L: Discuss ways to leverage your 09Ls to assist with recruiting more 09Ls; AR OCS: Discuss ways to better advertise/post officer vacancies and improve the interview process (i.e. having better access to whomever conducts the interview at the unit and recruiting personnel when an interview is needed)



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Training Seat Losses

- **Standard/Alternate Training Programs:** Discuss ways to better identify and manage training seat(s) when future Soldiers are unable to attend training as scheduled
- **Communication between AR units & Battalion Ops:** Discuss TTPs to improve communications between units and associated recruiting BNs when training seats are cancelled and Soldiers are discharged



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Partnering

- **How do we accomplish the remaining mission:** Discuss what we can do now to accomplish the mission; Discuss how we can better partner to accomplish the mission
- **More integration into TPUs:** Discuss TTPs to improve/integrate with TPUs (i.e. more frequent meetings, attending each others training/TPU staff meetings, increased involvement in each others day to day activities, and identify TPU losses earlier vs. later)
- **Where do we find the right PS:** With regard to PS skill level 10, 20, and 30 vacancies, discuss TTPs to locate this hidden population; how do we work together to draw them out and guide them to us